

<b>Table of Q3 by Agency</b>									
<b>Q3 Approximately what percentage of your job duties involves science?</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>2 = 1 - 25%</b>	59	83	15	94	20	43	10	14	24
	16.08	22.62	4.09	25.61	5.45	11.72	2.72		
	9.75	18.49	4.24	8.12	8.66	11.94	1.78	4.71	17.27
<b>3 = 26 - 50%</b>	61	60	30	134	55	68	25	14	19
	13.03	12.82	6.41	28.63	11.75	14.53	5.34		
	10.08	13.36	8.47	11.57	23.81	18.89	4.46	4.71	13.67
<b>4 = 51 - 75%</b>	130	114	60	278	69	114	100	43	43
	13.39	11.74	6.18	28.63	7.11	11.74	10.3		
	21.49	25.39	16.95	24.01	29.87	31.67	17.83	14.48	30.94
<b>5 = 76 - 100%</b>	355	192	249	652	87	135	426	226	53
	14.76	7.98	10.35	27.11	3.62	5.61	17.71		
	58.68	42.76	70.34	56.3	37.66	37.5	75.94	76.09	38.13
<b>Total</b>	605	449	354	1158	231	360	561	297	139

<b>Table of Q4 by Agency</b>									
<b>Q4 Compared to one year ago, the effectiveness of your division or office has:</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Increased</b>	129	22	87	258	22	37	36	27	25
	19.52	3.33	13.16	39.03	3.33	5.6	5.45		
	21.32	4.9	24.58	22.28	9.52	10.28	6.42	9.09	17.99
<b>2 = Stayed the Same</b>	228	112	170	541	81	97	186	113	42
	14.19	6.97	10.58	33.67	5.04	6.04	11.57		
	37.69	24.94	48.02	46.72	35.06	26.94	33.16	38.05	30.22
<b>3 = Decreased</b>	175	284	58	276	124	213	287	146	61
	10.77	17.48	3.57	16.98	7.63	13.11	17.66		
	28.93	63.25	16.38	23.83	53.68	59.17	51.16	49.16	43.88
<b>4 = Don't Know</b>	51	22	27	66	3	13	46	9	9
	20.56	8.87	10.89	26.61	1.21	5.24	18.55		
	8.43	4.9	7.63	5.7	1.3	3.61	8.2	3.03	6.47

<b>5 = Not Applicable</b>	14 35 2.31	2 5 0.45	10 25 2.82	10 25 0.86	0 0 0	0 0 0	3 7.5 0.53	0 0 0.00	0 0 0.00
<b>6 = Prefer Not to Disclose</b>	8 26.67 1.32	7 23.33 1.56	2 6.67 0.56	7 23.33 0.6	1 3.33 0.43	0 0 0	3 10 0.53	2 0 0.67	2 0 1.44
<b>Total</b>	605	449	354	1158	231	360	561	297	139

<b>Table of Q5 by Agency</b>									
<b>Q5 Over the past year, your personal job satisfaction at your agency has:</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Increased</b>	124 20.53 20.53	35 5.79 7.8	75 12.42 21.19	194 32.12 16.8	23 3.81 9.96	32 5.3 8.89	48 7.95 8.59	32 10.77	28 20.14
<b>2 = Stayed the Same</b>	227 14.32 37.58	113 7.13 25.17	165 10.41 46.61	522 32.93 45.19	65 4.1 28.14	114 7.19 31.67	210 13.25 37.57	101 34.01	33 23.74
<b>3 = Decreased</b>	227 11.76 37.58	292 15.12 65.03	102 5.28 28.81	419 21.7 36.28	140 7.25 60.61	210 10.88 58.33	299 15.48 53.49	158 53.20	74 53.24
<b>4 = Don't Know</b>	4 28.57 0.66	0 0 0	2 14.29 0.56	3 21.43 0.26	2 14.29 0.87	2 14.29 0.56	0 0 0	0 0.00	0 0.00
<b>5 = Not Applicable</b>	16 34.78 2.65	2 4.35 0.45	6 13.04 1.69	14 30.43 1.21	0 0 0	1 2.17 0.28	2 4.35 0.36	4 1.35	3 2.16
<b>6 = Prefer Not to Disclose</b>	6 25 0.99	7 29.17 1.56	4 16.67 1.13	3 12.5 0.26	1 4.17 0.43	1 4.17 0.28	0 0 0	2 0.67	1 0.72
<b>Total</b>	604	449	354	1155	231	360	559	297	139

<b>Table of Q6 by Agency</b>									
<b>Q6 How would you rate morale within your center/office/service?</b>									

Frequency	CDC	EPA	FDA	NOAA	NPS	USFWS	USGS	USDA	Energy Agencies
Row Pct									
Col Pct									
<b>1 = Excellent</b>	45	13	41	64	11	6	18	10	5
	20.55	5.94	18.72	29.22	5.02	2.74	8.22		
	7.48	2.9	11.65	5.55	4.76	1.67	3.22	3.39	3.65
<b>2 = Good</b>	206	45	157	380	35	88	150	84	43
	16.8	3.67	12.81	31	2.85	7.18	12.23		
	34.22	10.04	44.6	32.96	15.15	24.44	26.83	28.47	31.39
<b>3 = Fair</b>	214	155	99	461	105	149	211	106	44
	13.67	9.9	6.32	29.44	6.7	9.51	13.47		
	35.55	34.6	28.13	39.98	45.45	41.39	37.75	35.93	32.12
<b>4 = Poor</b>	86	152	40	199	57	86	129	64	29
	10.29	18.18	4.78	23.8	6.82	10.29	15.43		
	14.29	33.93	11.36	17.26	24.68	23.89	23.08	21.69	21.17
<b>5 = Extremely Poor</b>	36	78	8	40	23	30	45	26	12
	12.2	26.44	2.71	13.56	7.8	10.17	15.25		
	5.98	17.41	2.27	3.47	9.96	8.33	8.05	8.81	8.76
<b>6 = Don't Know</b>	7	3	3	5	0	1	6	1	1
	24.14	10.34	10.34	17.24	0	3.45	20.69		
	1.16	0.67	0.85	0.43	0	0.28	1.07	0.34	0.73
<b>7 = Prefer Not to Disclose</b>	8	2	4	4	0	0	0	4	3
	34.78	8.7	17.39	17.39	0	0	0		
	1.33	0.45	1.14	0.35	0	0	0	1.36	2.19
<b>Total</b>	602	448	352	1153	231	360	559	295	137

<b>Table of Q7a by Agency</b>									
<b>Q7a In the last year, I have noticed workforce reductions at my agency due to staff departures, retirements, and/or hiring freezes.</b>									
Frequency	CDC	EPA	FDA	NOAA	NPS	USFWS	USGS	USDA	Energy Agencies
Row Pct									
Col Pct									
<b>1 = Strongly Disagree</b>	20	16	20	52	7	5	8	10	7
	13.16	10.53	13.16	34.21	4.61	3.29	5.26		
	3.38	3.58	5.68	4.52	3.03	1.39	1.44	3.40	5.11
<b>2 = Disagree</b>	45	10	73	116	6	8	24	4	15
	14.24	3.16	23.1	36.71	1.9	2.53	7.59		

	7.6	2.24	20.74	10.09	2.6	2.23	4.31	1.36	10.95
<b>3 = Do Not Agree or Disagree</b>	70 17.59 11.82	17 4.27 3.8	79 19.85 22.44	139 34.92 12.09	15 3.77 6.49	15 3.77 4.18	28 7.04 5.03	13 4.42	9 6.57
<b>4 = Agree</b>	204 13.52 34.46	127 8.42 28.41	112 7.42 31.82	452 29.95 39.3	87 5.77 37.66	145 9.61 40.39	221 14.65 39.68	83 28.23	61 44.53
<b>5 = Strongly Agree</b>	245 13.76 41.39	276 15.51 61.74	62 3.48 17.61	387 21.74 33.65	115 6.46 49.78	186 10.45 51.81	276 15.51 49.55	183 62.24	44 32.12
<b>6 = Prefer Not to Disclose</b>	8 38.1 1.35	1 4.76 0.22	6 28.57 1.7	4 19.05 0.35	1 4.76 0.43	0 0 0	0 0 0	1 0.34	1 0.73
<b>Total</b>	592	447	352	1150	231	359	557	294	137

<b>Table of Q7b by Agency</b>									
<b>Q7b Such workforce reductions have made it more difficult for my agency to fulfill its science-based mission.</b>									
<b>Frequency</b>									
<b>Row Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	3 9.09 0.67	7 21.21 1.74	2 6.06 1.15	9 27.27 1.07	0 0 0	4 12.12 1.21	3 9.09 0.6	3 1.13	2 1.92
<b>2 = Disagree</b>	9 10.59 2.01	12 14.12 2.99	13 15.29 7.47	20 23.53 2.39	3 3.53 1.49	3 3.53 0.91	14 16.47 2.82	3 1.13	7 6.73
<b>3 = Do Not Agree or Disagree</b>	37 13.03 8.26	55 19.37 13.68	20 7.04 11.49	64 22.54 7.64	4 1.41 1.98	22 7.75 6.65	45 15.85 9.07	15 5.64	18 17.31
<b>4 = Agree</b>	215 14.55 47.99	154 10.42 38.31	94 6.36 54.02	413 27.94 49.28	83 5.62 41.09	151 10.22 45.62	217 14.68 43.75	88 33.08	53 50.96
<b>5 = Strongly Agree</b>	180 12.94 40.18	171 12.29 42.54	45 3.24 25.86	330 23.72 39.38	112 8.05 55.45	151 10.86 45.62	214 15.38 43.15	157 59.02	24 23.08
<b>6 = Prefer Not to Disclose</b>	4 30.77	3 23.08	0 0	2 15.38	0 0	0 0	3 23.08	0	0

	0.89	0.75	0	0.24	0	0	0.6	0.00	0.00
<b>Total</b>	448	402	174	838	202	331	496	266	104

<b>Table of Q8 by Agency</b>									
<b>Q8 Thinking about the past year, the mix of tasks I am asked to perform is relevant to my expertise and job description</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	22 16.79 3.74	12 9.16 2.68	16 12.21 4.57	34 25.95 2.97	8 6.11 3.46	11 8.4 3.07	7 5.34 1.26	10 3.40	11 8.09
<b>2 = Disagree</b>	43 13.07 7.31	42 12.77 9.4	14 4.26 4	81 24.62 7.07	28 8.51 12.12	33 10.03 9.22	44 13.37 7.93	33 11.22	7 5.04
<b>3 = Do Not Agree or Disagree</b>	50 15.63 8.5	42 13.13 9.4	21 6.56 6	83 25.94 7.24	16 5 6.93	19 5.94 5.31	50 15.63 9.01	25 8.50	11 8.09
<b>4 = Agree</b>	293 14.5 49.83	226 11.19 50.56	162 8.02 46.29	556 27.52 48.52	121 5.99 52.38	190 9.41 53.07	260 12.87 46.85	134 45.58	63 46.32
<b>5 = Strongly Agree</b>	178 13.16 30.27	122 9.02 27.29	136 10.05 38.86	390 28.82 34.03	58 4.29 25.11	105 7.76 29.33	194 14.34 34.95	91 30.95	43 31.62
<b>6 = Prefer Not to Disclose</b>	2 22.22 0.34	3 33.33 0.67	1 11.11 0.29	2 22.22 0.17	0 0 0	0 0 0	0 0 0	1 0.34	1 0.74
<b>Total</b>	588	447	350	1146	231	358	555	294	136

<b>Table of Q9 by Agency</b>									
<b>Q9 Over the past year, I have noticed that resource allocations (e.g., funding, staff time) have been distributed away from programs and offices whose work is viewed as politically contentious.</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
	19	14	28	87	1	11	23	20	10

<b>1 = Strongly Disagree</b>	8.8	6.48	12.96	40.28	0.46	5.09	10.65		
	3.26	3.15	8.07	7.62	0.43	3.07	4.15	6.83	7.41
<b>2 = Disagree</b>	74	23	86	278	21	32	64	50	24
	10.93	3.4	12.7	41.06	3.1	4.73	9.45		
	12.69	5.17	24.78	24.34	9.13	8.94	11.55	17.06	17.78
<b>3 = Do Not Agree or Disagree</b>	205	114	154	443	79	118	131	110	34
	14.46	8.04	10.86	31.24	5.57	8.32	9.24		
	35.16	25.62	44.38	38.79	34.35	32.96	23.65	37.54	25.19
<b>4 = Agree</b>	173	139	53	225	79	123	207	73	37
	15.49	12.44	4.74	20.14	7.07	11.01	18.53		
	29.67	31.24	15.27	19.7	34.35	34.36	37.36	24.91	27.41
<b>5 = Strongly Agree</b>	91	145	13	83	49	67	121	32	23
	14.77	23.54	2.11	13.47	7.95	10.88	19.64		
	15.61	32.58	3.75	7.27	21.3	18.72	21.84	10.92	17.04
<b>6 = Prefer Not to Disclose</b>	21	10	13	26	1	7	8	8	7
	20.79	9.9	12.87	25.74	0.99	6.93	7.92		
	3.6	2.25	3.75	2.28	0.43	1.96	1.44	2.73	5.19
<b>Total</b>	583	445	347	1142	230	358	554	293	135

<b>Table of Q10_1 by Agency</b>									
<b>Q10_1 Delay in leadership making a decision</b>									
<b>Frequency</b>									
<b>Row Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Col Pct</b>									
<b>1 = Selected</b>	122	93	73	281	54	95	105	77	53
	12.64	9.64	7.56	29.12	5.6	9.84	10.88		
	100	100	100	100	100	100	100	100.00	100.00
<b>Total</b>	122	93	73	281	54	95	105	77	53

<b>Table of Q10_2 by Agency</b>									
<b>Q10_2 Absence of leadership with needed scientific expertise</b>									
<b>Frequency</b>									
<b>Row Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Col Pct</b>									
<b>1 = Selected</b>	111	147	65	260	92	114	155	91	45

	10.27 100	13.6 100	6.01 100	24.05 100	8.51 100	10.55 100	14.34 100	100.00	100.00
<b>Total</b>	111	147	65	260	92	114	155	91	45

<b>Table of Q10_3 by Agency</b>									
<b>Q10_3 Uncertainty or disagreement with the science</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Selected</b>	58 13.46 100	61 14.15 100	55 12.76 100	132 30.63 100	19 4.41 100	29 6.73 100	40 9.28 100	21 100.00	16 100.00
<b>Total</b>	58	61	55	132	19	29	40	21	16

<b>Table of Q10_4 by Agency</b>									
<b>Q10_4 Influence of political appointees in your agency or department</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Selected</b>	129 10.78 100	270 22.56 100	35 2.92 100	192 16.04 100	105 8.77 100	166 13.87 100	185 15.46 100	74 100.00	41 100.00
<b>Total</b>	129	270	35	192	105	166	185	74	41

<b>Table of Q10_5 by Agency</b>									
<b>Q10_5 Influence of the White House</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Selected</b>	190 19.53 100	122 12.54 100	42 4.32 100	217 22.3 100	54 5.55 100	82 8.43 100	162 16.65 100	62 100.00	29 100.00
<b>Total</b>	190	122	42	217	54	82	162	62	29

<b>Table of Q10_6 by Agency</b>									
<b>Q10_6 Influence of Congress</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Selected</b>	158 24.09 100	34 5.18 100	47 7.16 100	172 26.22 100	32 4.88 100	39 5.95 100	110 16.77 100	40 100.00	8 100.00
<b>Total</b>	158	34	47	172	32	39	110	40	8

<b>Table of Q10_7 by Agency</b>									
<b>Q10_7 Influence of other agencies</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Selected</b>	33 21.57 100	10 6.54 100	4 2.61 100	46 30.07 100	5 3.27 100	15 9.8 100	14 9.15 100	7 100.00	9 100.00
<b>Total</b>	33	10	4	46	5	15	14	7	9

<b>Table of Q10_8 by Agency</b>									
<b>Q10_8 Influence of industry stakeholders</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Selected</b>	51 7.82 100	152 23.31 100	87 13.34 100	178 27.3 100	18 2.76 100	77 11.81 100	42 6.44 100	21 100.00	20 100.00
<b>Total</b>	51	152	87	178	18	77	42	21	20

<b>Table of Q10_9 by Agency</b>									
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<b>Q10_9 Influence of non-governmental interests (such as advocacy groups)</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Selected</b>	56 16.09 100	28 8.05 100	47 13.51 100	104 29.89 100	17 4.89 100	31 8.91 100	22 6.32 100	17 100.00	16 100.00
<b>Total</b>	56	28	47	104	17	31	22	17	16

<b>Table of Q10_10 by Agency</b>									
<b>Q10_10 Inefficient decision-making process within the Agency</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Selected</b>	100 11.16 100	64 7.14 100	73 8.15 100	299 33.37 100	51 5.69 100	78 8.71 100	106 11.83 100	80 100.00	31 100.00
<b>Total</b>	100	64	73	299	51	78	106	80	31

<b>Table of Q10_11 by Agency</b>									
<b>Q10_11 Potential discrepancy with existing rules or regulations</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Selected</b>	26 11.82 100	27 12.27 100	37 16.82 100	45 20.45 100	14 6.36 100	19 8.64 100	16 7.27 100	17 100.00	15 100.00
<b>Total</b>	26	27	37	45	14	19	16	17	15

<b>Table of Q10_12 by Agency</b>									
<b>Q10_12 Uncertainty of Agency jurisdiction</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>

Row Pct									
Col Pct									
<b>1 = Selected</b>	14 16.28 100	16 18.6 100	7 8.14 100	16 18.6 100	4 4.65 100	4 4.65 100	11 12.79 100	4 100.00	6 100.00
<b>Total</b>	14	16	7	16	4	4	11	4	6

<b>Table of Q10_13 by Agency</b>									
<b>Q10_13 Complexity of the issue</b>									
Frequency									
Row Pct	CDC	EPA	FDA	NOAA	NPS	USFWS	USGS	USDA	Energy Agencies
Col Pct									
<b>1 = Selected</b>	112 13.98 100	56 6.99 100	113 14.11 100	280 34.96 100	33 4.12 100	48 5.99 100	73 9.11 100	48 100.00	26 100.00
<b>Total</b>	112	56	113	280	33	48	73	48	26

<b>Table of Q10_14 by Agency</b>									
<b>Q10_14 Limited staff capacity</b>									
Frequency									
Row Pct	CDC	EPA	FDA	NOAA	NPS	USFWS	USGS	USDA	Energy Agencies
Col Pct									
<b>1 = Selected</b>	150 9.99 100	98 6.52 100	90 5.99 100	521 34.69 100	103 6.86 100	154 10.25 100	200 13.32 100	136 100.00	26 100.00
<b>Total</b>	150	98	90	521	103	154	200	136	26

<b>Table of Q10_15 by Agency</b>									
<b>Q10_15 Other</b>									
Frequency									
Row Pct	CDC	EPA	FDA	NOAA	NPS	USFWS	USGS	USDA	Energy Agencies
Col Pct									
<b>1 = Selected</b>	60	21	25	92	17	23	82	32	14

	15.96 100	5.59 100	6.65 100	24.47 100	4.52 100	6.12 100	21.81 100	100.00	100.00
<b>Total</b>	60	21	25	92	17	23	82	32	14

<b>Table of Q10_16 by Agency</b>									
<b>Q10_16 Prefer Not to Disclose</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Selected</b>	34 24.64 100	8 5.8 100	21 15.22 100	36 26.09 100	5 3.62 100	1 0.72 100	16 11.59 100	13 100.00	3 100.00
<b>Total</b>	34	8	21	36	5	1	16	13	3

<b>Table of Q11 by Agency</b>									
<b>Q11 My direct supervisor consistently stands behind scientists who put forth scientifically defensible positions that may be politically contentious.</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	21 11.54 3.7	21 11.54 4.78	11 6.04 3.24	53 29.12 4.67	12 6.59 5.33	21 11.54 5.95	17 9.34 3.1	14 4.78	9 6.62
<b>2 = Disagree</b>	39 15.23 6.87	33 12.89 7.52	31 12.11 9.14	66 25.78 5.81	16 6.25 7.11	23 8.98 6.52	16 6.25 2.91	18 6.14	10 7.35
<b>3 = Do Not Agree or Disagree</b>	129 15.69 22.71	90 10.95 20.5	63 7.66 18.58	233 28.35 20.53	33 4.01 14.67	66 8.03 18.7	86 10.46 15.66	71 24.23	29 21.32
<b>4 = Agree</b>	180 13.42 31.69	151 11.26 34.4	102 7.61 30.09	377 28.11 33.22	80 5.97 35.56	122 9.1 34.56	187 13.94 34.06	92 31.40	43 31.62
<b>5 = Strongly Agree</b>	183 12.84 32.22	134 9.4 30.52	120 8.42 35.4	388 27.23 34.19	82 5.75 36.44	119 8.35 33.71	240 16.84 43.72	93 31.74	44 32.35
	16	10	12	18	2	2	3	5	1



<b>1 = Strongly Disagree</b>	89 12.36 15.78	74 10.28 16.89	29 4.03 8.58	138 19.17 12.19	48 6.67 21.33	102 14.17 28.98	195 27.08 35.39	18 6.14	21 15.56
<b>2 = Disagree</b>	178 12.96 31.56	155 11.29 35.39	81 5.9 23.96	364 26.51 32.16	97 7.06 43.11	131 9.54 37.22	226 16.46 41.02	84 28.67	42 31.11
<b>3 = Do Not Agree or Disagree</b>	179 17.79 31.74	126 12.52 28.77	100 9.94 29.59	276 27.44 24.38	49 4.87 21.78	80 7.95 22.73	77 7.65 13.97	72 24.57	33 24.44
<b>4 = Agree</b>	89 11.54 15.78	59 7.65 13.47	93 12.06 27.51	292 37.87 25.8	26 3.37 11.56	31 4.02 8.81	38 4.93 6.9	93 31.74	28 20.74
<b>5 = Strongly Agree</b>	12 8.76 2.13	14 10.22 3.2	20 14.6 5.92	41 29.93 3.62	2 1.46 0.89	7 5.11 1.99	13 9.49 2.36	20 6.83	7 5.19
<b>6 = Prefer Not to Disclose</b>	17 21.52 3.01	10 12.66 2.28	15 18.99 4.44	21 26.58 1.86	3 3.8 1.33	1 1.27 0.28	2 2.53 0.36	6 2.05	4 2.96
<b>Total</b>	564	438	338	1132	225	352	551	293	135

<b>Table of Q14 by Agency</b>									
<b>Q14 Currently, I can openly express any concerns about the mission-driven work of my agency without fear of retaliation (i.e., inappropriate criticism or consequences).</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	49 13.88 8.75	77 21.81 17.54	27 7.65 8.01	70 19.83 6.17	16 4.53 7.11	44 12.46 12.57	34 9.63 6.18	23 7.93	15 11.36
<b>2 = Disagree</b>	123 15.34 21.96	114 14.21 25.97	48 5.99 14.24	187 23.32 16.49	61 7.61 27.11	83 10.35 23.71	113 14.09 20.55	46 15.86	27 20.45
<b>3 = Do Not Agree or Disagree</b>	109 12.59 19.46	97 11.2 22.1	78 9.01 23.15	233 26.91 20.55	52 6 23.11	67 7.74 19.14	125 14.43 22.73	68 23.45	22 16.67
<b>4 = Agree</b>	213 13.68 38.04	110 7.06 25.06	130 8.35 38.58	499 32.05 44	82 5.27 36.44	123 7.9 35.14	213 13.68 38.73	107 36.90	44 33.33

<b>5 = Strongly Agree</b>	51	30	46	135	13	27	56	39	19
	11.94	7.03	10.77	31.62	3.04	6.32	13.11		
	9.11	6.83	13.65	11.9	5.78	7.71	10.18	13.45	14.39
<b>6 = Prefer Not to Disclose</b>	15	11	8	10	1	6	9	7	5
	20.83	15.28	11.11	13.89	1.39	8.33	12.5		
	2.68	2.51	2.37	0.88	0.44	1.71	1.64	2.41	3.79
<b>Total</b>	560	439	337	1134	225	350	550	4077	132

<b>Table of Q15 by Agency</b>									
<b>Q15 I have been asked or told to omit certain words in my scientific work products because they are politically contentious.</b>									
<b>Frequency</b>									
<b>Row Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	80	42	80	246	14	50	81	69	17
	11.49	6.03	11.49	35.34	2.01	7.18	11.64		
	14.29	9.59	23.81	21.75	6.22	14.29	14.78	23.71	12.78
<b>2 = Disagree</b>	194	124	133	454	63	121	206	95	38
	13.3	8.5	9.12	31.12	4.32	8.29	14.12		
	34.64	28.31	39.58	40.14	28	34.57	37.59	32.65	28.57
<b>3 = Do Not Agree or Disagree</b>	98	98	65	230	35	71	106	56	24
	12.45	12.45	8.26	29.22	4.45	9.02	13.47		
	17.5	22.37	19.35	20.34	15.56	20.29	19.34	19.24	18.05
<b>4 = Agree</b>	109	104	38	152	72	69	103	39	22
	15.08	14.38	5.26	21.02	9.96	9.54	14.25		
	19.46	23.74	11.31	13.44	32	19.71	18.8	13.40	16.54
<b>5 = Strongly Agree</b>	59	56	9	33	39	32	39	28	28
	18.73	17.78	2.86	10.48	12.38	10.16	12.38		
	10.54	12.79	2.68	2.92	17.33	9.14	7.12	9.62	21.05
<b>6 = Prefer Not to Disclose</b>	20	14	11	16	2	7	13	4	4
	21.98	15.38	12.09	17.58	2.2	7.69	14.29		
	3.57	3.2	3.27	1.41	0.89	2	2.37	1.37	3.01
<b>Total</b>	560	438	336	1131	225	350	548	4071	291

<b>Table of Q16a by Agency</b>									
<b>Q16a I have been asked or told to avoid work on specific scientific topics because they are politically contentious.</b>									

Frequency	CDC	EPA	FDA	NOAA	NPS	USFWS	USGS	USDA	Energy Agencies
Row Pct									
Col Pct									
<b>1 = Strongly Disagree</b>	86 12.25 15.41	36 5.13 8.24	81 11.54 24.32	274 39.03 24.25	17 2.42 7.56	41 5.84 11.75	69 9.83 12.59	65 22.41	19 14.39
<b>2 = Disagree</b>	221 13.42 39.61	131 7.95 29.98	148 8.99 44.44	501 30.42 44.34	93 5.65 41.33	140 8.5 40.11	236 14.33 43.07	103 35.52	40 30.30
<b>3 = Do Not Agree or Disagree</b>	98 11.61 17.56	111 13.15 25.4	63 7.46 18.92	224 26.54 19.82	55 6.52 24.44	79 9.36 22.64	117 13.86 21.35	66 22.76	25 18.94
<b>4 = Agree</b>	88 15.25 15.77	93 16.12 21.28	29 5.03 8.71	95 16.46 8.41	41 7.11 18.22	67 11.61 19.2	95 16.46 17.34	33 11.38	24 18.18
<b>5 = Strongly Agree</b>	48 21.72 8.6	53 23.98 12.13	6 2.71 1.8	24 10.86 2.12	17 7.69 7.56	17 7.69 4.87	24 10.86 4.38	17 5.86	20 15.15
<b>6 = Prefer Not to Disclose</b>	17 23.94 3.05	13 18.31 2.97	6 8.45 1.8	12 16.9 1.06	2 2.82 0.89	5 7.04 1.43	7 9.86 1.28	6 2.07	4 3.03
<b>Total</b>	558	437	333	1130	225	349	548	290	132

<b>Table of Q16b by Agency</b>									
<b>Q16b This has adversely impacted my effectiveness at my job within my agency.</b>									
Frequency	CDC	EPA	FDA	NOAA	NPS	USFWS	USGS	USDA	Energy Agencies
Row Pct									
Col Pct									
<b>1 = Strongly Disagree</b>	5 62.5 3.68	0 0 0	0 0 0	1 12.5 0.84	0 0 0	0 0 0	0 0 0	0 0.00	0 0.00
<b>2 = Disagree</b>	15 21.43 11.03	5 7.14 3.42	5 7.14 14.29	10 14.29 8.4	3 4.29 5.17	3 4.29 3.57	17 24.29 14.41	6 12.24	3 6.98
<b>3 = Do Not Agree or Disagree</b>	35 19.89 25.74	24 13.64 16.44	9 5.11 25.71	22 12.5 18.49	16 9.09 27.59	14 7.95 16.67	32 18.18 27.12	12 24.49	7 16.28

<b>4 = Agree</b>	51	79	14	63	26	46	49	20	19
	13.82	21.41	3.79	17.07	7.05	12.47	13.28		
	37.5	54.11	40	52.94	44.83	54.76	41.53	40.82	44.19
<b>5 = Strongly Agree</b>	27	38	7	22	13	21	20	11	13
	16.07	22.62	4.17	13.1	7.74	12.5	11.9		
	19.85	26.03	20	18.49	22.41	25	16.95	22.45	30.23
<b>6 = Prefer Not to Disclose</b>	3	0	0	1	0	0	0	0	1
	60	0	0	20	0	0	0		
	2.21	0	0	0.84	0	0	0	0.00	2.33
<b>Total</b>	136	146	35	119	58	84	118	49	43

<b>Table of Q17 by Agency</b>									
<b>Q17 I have avoided working on certain scientific topics or using certain scientific terms because they are politically contentious, though I was not explicitly told to avoid them.</b>									
<b>Frequency</b>									
<b>Row Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	96	44	82	238	23	58	68	54	26
	13.69	6.28	11.7	33.95	3.28	8.27	9.7		
	17.24	10.09	24.7	21.12	10.22	16.71	12.41	18.69	19.85
<b>2 = Disagree</b>	198	133	125	428	86	127	187	92	37
	13.73	9.22	8.67	29.68	5.96	8.81	12.97		
	35.55	30.5	37.65	37.98	38.22	36.6	34.12	31.83	28.24
<b>3 = Do Not Agree or Disagree</b>	115	84	75	224	49	69	103	57	22
	14.11	10.31	9.2	27.48	6.01	8.47	12.64		
	20.65	19.27	22.59	19.88	21.78	19.88	18.8	19.72	16.79
<b>4 = Agree</b>	112	135	33	201	57	69	151	61	29
	13.13	15.83	3.87	23.56	6.68	8.09	17.7		
	20.11	30.96	9.94	17.83	25.33	19.88	27.55	21.11	22.14
<b>5 = Strongly Agree</b>	25	31	8	26	10	19	36	22	13
	13.37	16.58	4.28	13.9	5.35	10.16	19.25		
	4.49	7.11	2.41	2.31	4.44	5.48	6.57	7.61	9.92
<b>6 = Prefer Not to Disclose</b>	11	9	9	10	0	5	3	3	4
	20	16.36	16.36	18.18	0	9.09	5.45		
	1.97	2.06	2.71	0.89	0	1.44	0.55	1.04	3.05
<b>Total</b>	557	436	332	1127	225	347	548	289	131

**Table of Q18 by Agency**



<b>Q18 Currently, I am allowed to publish work in peer-reviewed scientific journals regardless of the level of controversy of the topic.</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	38 26.95 6.82	31 21.99 7.14	14 9.93 4.22	15 10.64 1.34	10 7.09 4.44	11 7.8 3.2	5 3.55 0.91	9 3.11	10 7.75
<b>2 = Disagree</b>	92 21.55 16.52	61 14.29 14.06	53 12.41 15.96	57 13.35 5.09	22 5.15 9.78	25 5.85 7.27	52 12.18 9.51	38 13.15	15 11.63
<b>3 = Do Not Agree or Disagree</b>	217 12.29 38.96	238 13.48 54.84	147 8.33 44.28	481 27.25 42.95	118 6.69 52.44	197 11.16 57.27	171 9.69 31.26	94 32.53	69 53.49
<b>4 = Agree</b>	151 11.98 27.11	64 5.08 14.75	86 6.83 25.9	423 33.57 37.77	62 4.92 27.56	80 6.35 23.26	252 20 46.07	109 37.72	21 16.28
<b>5 = Strongly Agree</b>	38 11.31 6.82	15 4.46 3.46	17 5.06 5.12	123 36.61 10.98	11 3.27 4.89	21 6.25 6.1	64 19.05 11.7	35 12.11	8 6.20
<b>6 = Prefer Not to Disclose</b>	21 19.27 3.77	25 22.94 5.76	15 13.76 4.52	21 19.27 1.88	2 1.83 0.89	10 9.17 2.91	3 2.75 0.55	4 1.38	6 4.65
<b>Total</b>	557	434	332	1120	225	344	547	289	129

<b>Table of Q19 by Agency</b>									
<b>Q19 Currently, I am allowed to speak to the public and the news media (including at conferences and professional meetings) about my scientific research findings, regardless of the level of political contentiousness of the topic.</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	84 20.39 15.22	68 16.5 15.74	43 10.44 13.03	45 10.92 4.02	29 7.04 12.89	47 11.41 13.66	31 7.52 5.67	36 12.54	20 15.63
<b>2 = Disagree</b>	138 15.92 25	138 15.92 31.94	74 8.54 22.42	176 20.3 15.71	53 6.11 23.56	74 8.54 21.51	99 11.42 18.1	73 25.44	26 20.31
	203	164	133	411	87	135	181	79	51

<b>3 = Do Not Agree or Disagree</b>	13.85 36.78	11.19 37.96	9.07 40.3	28.04 36.7	5.93 38.67	9.21 39.24	12.35 33.09	27.53	39.84
<b>4 = Agree</b>	83 8.73 15.04	33 3.47 7.64	46 4.84 13.94	369 38.8 32.95	49 5.15 21.78	67 7.05 19.48	200 21.03 36.56	75 26.13	18 14.06
<b>5 = Strongly Agree</b>	17 7.91 3.08	11 5.12 2.55	15 6.98 4.55	98 45.58 8.75	3 1.4 1.33	12 5.58 3.49	33 15.35 6.03	20 6.97	4 3.13
<b>6 = Prefer Not to Disclose</b>	27 23.28 4.89	18 15.52 4.17	19 16.38 5.76	21 18.1 1.88	4 3.45 1.78	9 7.76 2.62	3 2.59 0.55	4 1.39	9 7.03
<b>Total</b>	552	432	330	1120	225	344	547	287	128

<b>Table of Q20 by Agency</b>									
<b>Q20 My agency collects the scientific and monitoring information needed to effectively meet its mission.</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Always</b>	97 18.69 17.48	32 6.17 7.39	64 12.33 19.28	130 25.05 11.59	5 0.96 2.22	17 3.28 4.9	89 17.15 16.24	45 15.68	20 15.63
<b>2 = Frequently</b>	342 15.64 61.62	177 8.09 40.88	167 7.64 50.3	684 31.28 60.96	98 4.48 43.56	108 4.94 31.12	360 16.46 65.69	159 55.40	56 43.75
<b>3 = Occasionally</b>	67 8.74 12.07	102 13.3 23.56	56 7.3 16.87	196 25.55 17.47	88 11.47 39.11	136 17.73 39.19	63 8.21 11.5	27 9.41	27 21.09
<b>4 = Seldom</b>	10 4.42 1.8	49 21.68 11.32	10 4.42 3.01	40 17.7 3.57	29 12.83 12.89	66 29.2 19.02	8 3.54 1.46	6 2.09	6 4.69
<b>5 = Never</b>	1 4.55 0.18	6 27.27 1.39	1 4.55 0.3	6 27.27 0.53	0 0 0	3 13.64 0.86	1 4.55 0.18	2 0.70	3 2.34
<b>6 = Don't Know</b>	33 11.46 5.95	58 20.14 13.39	29 10.07 8.73	61 21.18 5.44	5 1.74 2.22	15 5.21 4.32	24 8.33 4.38	48 16.72	16 12.50
	5	9	5	5	0	2	3	0	0

<b>7 = Prefer Not to Disclose</b>	16.67 0.9	30 2.08	16.67 1.51	16.67 0.45	0 0	6.67 0.58	10 0.55	0.00	0.00
<b>Total</b>	555	433	332	1122	225	347	548	287	128

<b>Table of Q21 by Agency</b>									
<b>Q21 My agency's determinations and actions are consistent with the scientific findings contained in agency documents and reports.</b>									
<b>Frequency Row Pct Col Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>1 = Always</b>	130 21.35 23.59	18 2.96 4.19	66 10.84 20.06	132 21.67 11.78	7 1.15 3.13	20 3.28 5.78	145 23.81 26.61	53 18.47	17 13.28
<b>2 = Frequently</b>	307 15.2 55.72	157 7.77 36.51	194 9.6 58.97	624 30.89 55.66	104 5.15 46.43	154 7.62 44.51	261 12.92 47.89	129 44.95	55 42.97
<b>3 = Occasionally</b>	43 7.73 7.8	120 21.58 27.91	26 4.68 7.9	128 23.02 11.42	75 13.49 33.48	88 15.83 25.43	27 4.86 4.95	25 8.71	25 19.53
<b>4 = Seldom</b>	5 4.72 0.91	35 33.02 8.14	1 0.94 0.3	25 23.58 2.23	11 10.38 4.91	14 13.21 4.05	4 3.77 0.73	6 2.09	5 3.91
<b>5 = Never</b>	0 0 0	5 41.67 1.16	1 8.33 0.3	3 25 0.27	0 0 0	0 0 0	0 0 0	1 0.35	2 1.56
<b>6 = Don't Know</b>	61 9.13 11.07	79 11.83 18.37	31 4.64 9.42	202 30.24 18.02	25 3.74 11.16	65 9.73 18.79	104 15.57 19.08	72 25.09	24 18.75
<b>7 = Prefer Not to Disclose</b>	5 9.62 0.91	16 30.77 3.72	10 19.23 3.04	7 13.46 0.62	2 3.85 0.89	5 9.62 1.45	4 7.69 0.73	1 0.35	0 0.00
<b>Total</b>	551	430	329	1121	224	346	545	287	128

<b>Table of Q22 by Agency</b>									
<b>Q22 Expert advice from scientific advisory committees is heeded and incorporated into agency decisions.</b>									
<b>Frequency Row Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>

Col Pct									
<b>1 = Always</b>	96	23	44	62	3	13	30	24	11
	30.48	7.3	13.97	19.68	0.95	4.13	9.52		
	17.49	5.36	13.41	5.56	1.34	3.77	5.54	8.33	8.53
<b>2 = Frequently</b>	264	101	167	448	64	109	175	109	39
	17.48	6.69	11.06	29.67	4.24	7.22	11.59		
	48.09	23.54	50.91	40.14	28.57	31.59	32.29	37.85	30.23
<b>3 = Occasionally</b>	48	99	46	227	80	92	83	38	23
	6.45	13.31	6.18	30.51	10.75	12.37	11.16		
	8.74	23.08	14.02	20.34	35.71	26.67	15.31	13.19	17.83
<b>4 = Seldom</b>	11	53	4	49	20	22	33	11	12
	5.02	24.2	1.83	22.37	9.13	10.05	15.07		
	2	12.35	1.22	4.39	8.93	6.38	6.09	3.82	9.30
<b>5 = Never</b>	0	6	1	3	4	0	7	4	4
	0	20.69	3.45	10.34	13.79	0	24.14		
	0	1.4	0.3	0.27	1.79	0	1.29	1.39	3.10
<b>6 = Don't Know</b>	127	135	60	323	52	107	209	102	39
	10.95	11.64	5.17	27.84	4.48	9.22	18.02		
	23.13	31.47	18.29	28.94	23.21	31.01	38.56	35.42	30.23
<b>7 = Prefer Not to Disclose</b>	3	12	6	4	1	2	5	0	1
	8.57	34.29	17.14	11.43	2.86	5.71	14.29		
	0.55	2.8	1.83	0.36	0.45	0.58	0.92	0.00	0.78
<b>Total</b>	549	429	328	1116	224	345	542	288	129

<b>Table of Q23 by Agency</b>									
<b>Q23 I feel that my scientific work and opinions consistently inform policy decisions.</b>									
Frequency									
Row Pct	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
Col Pct									
<b>1 = Strongly Disagree</b>	23	26	18	40	11	15	14	13	13
	13.29	15.03	10.4	23.12	6.36	8.67	8.09		
	4.2	6.02	5.52	3.6	4.93	4.36	2.56	4.53	10.16
<b>2 = Disagree</b>	64	97	40	166	46	85	88	52	28
	9.55	14.48	5.97	24.78	6.87	12.69	13.13		
	11.68	22.45	12.27	14.94	20.63	24.71	16.09	18.12	21.88
<b>3 = Do Not Agree or Disagree</b>	193	158	87	426	90	125	205	113	34
	13.23	10.83	5.96	29.2	6.17	8.57	14.05		
	35.22	36.57	26.69	38.34	40.36	36.34	37.48	39.37	26.56

<b>4 = Agree</b>	219	119	137	397	66	101	199	93	41
	15.77	8.57	9.86	28.58	4.75	7.27	14.33		
	39.96	27.55	42.02	35.73	29.6	29.36	36.38	32.40	32.03
<b>5 = Strongly Agree</b>	39	23	35	71	9	14	38	10	8
	15.23	8.98	13.67	27.73	3.52	5.47	14.84		
	7.12	5.32	10.74	6.39	4.04	4.07	6.95	3.48	6.25
<b>6 = Prefer Not to Disclose</b>	10	9	9	11	1	4	3	6	4
	16.67	15	15	18.33	1.67	6.67	5		
	1.82	2.08	2.76	0.99	0.45	1.16	0.55	2.09	3.13
<b>Total</b>	548	432	326	1111	223	344	547	287	128

<b>Table of Q24 by Agency</b>									
<b>Q24 In the past year, I have been excluded from discussions or decisions related to my scientific work that I normally would expect to be a part of.</b>									
<b>Frequency</b>									
<b>Row Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	90	40	66	213	15	42	91	59	23
	13.68	6.08	10.03	32.37	2.28	6.38	13.83		
	16.48	9.32	20.31	19.15	6.76	12.21	16.64	20.56	17.83
<b>2 = Disagree</b>	221	148	127	458	93	126	226	118	34
	13.95	9.34	8.02	28.91	5.87	7.95	14.27		
	40.48	34.5	39.08	41.19	41.89	36.63	41.32	41.11	26.36
<b>3 = Do Not Agree or Disagree</b>	119	130	71	262	67	86	137	68	29
	12.23	13.36	7.3	26.93	6.89	8.84	14.08		
	21.79	30.3	21.85	23.56	30.18	25	25.05	23.69	22.48
<b>4 = Agree</b>	83	73	41	119	37	65	61	22	19
	15.78	13.88	7.79	22.62	7.03	12.36	11.6		
	15.2	17.02	12.62	10.7	16.67	18.9	11.15	7.67	14.73
<b>5 = Strongly Agree</b>	22	28	14	51	9	21	31	12	17
	10.89	13.86	6.93	25.25	4.46	10.4	15.35		
	4.03	6.53	4.31	4.59	4.05	6.1	5.67	4.18	13.18
<b>6 = Prefer Not to Disclose</b>	11	10	6	9	1	4	1	8	7
	18.64	16.95	10.17	15.25	1.69	6.78	1.69		
	2.01	2.33	1.85	0.81	0.45	1.16	0.18	2.79	5.43
<b>Total</b>	546	429	325	1112	222	344	547	287	129

<b>Table of Q25 by Agency</b>
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<b>Q25 I have been pressured or directed by supervisors or senior level officials to NOT attend professional meetings or give public talks on my scientific work.</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	162 14.48 29.83	70 6.26 16.39	94 8.4 28.92	397 35.48 35.73	38 3.4 17.12	63 5.63 18.37	122 10.9 22.3	109 37.98	33 25.78
<b>2 = Disagree</b>	251 14.42 46.22	186 10.68 43.56	139 7.98 42.77	472 27.11 42.48	102 5.86 45.95	148 8.5 43.15	255 14.65 46.62	117 40.77	46 35.94
<b>3 = Do Not Agree or Disagree</b>	75 9.91 13.81	124 16.38 29.04	59 7.79 18.15	178 23.51 16.02	51 6.74 22.97	98 12.95 28.57	101 13.34 18.46	41 14.29	29 22.66
<b>4 = Agree</b>	25 11.21 4.6	25 11.21 5.85	15 6.73 4.62	43 19.28 3.87	24 10.76 10.81	20 8.97 5.83	47 21.08 8.59	15 5.23	8 6.25
<b>5 = Strongly Agree</b>	19 20 3.5	6 6.32 1.41	9 9.47 2.77	13 13.68 1.17	6 6.32 2.7	12 12.63 3.5	18 18.95 3.29	2 0.70	7 5.47
<b>6 = Prefer Not to Disclose</b>	11 18.64 2.03	16 27.12 3.75	9 15.25 2.77	8 13.56 0.72	1 1.69 0.45	2 3.39 0.58	4 6.78 0.73	3 1.05	5 3.91
<b>Total</b>	543	427	325	1111	222	343	547	287	128

<b>Table of Q26 by Agency</b>									
<b>Q26 Advisory committees at my agency are constituted by individuals with appropriate expertise and who are able to provide independent scientific advice.</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	10 6.76 1.87	51 34.46 12.14	11 7.43 3.42	23 15.54 2.09	10 6.76 4.52	15 10.14 4.41	10 6.76 1.85	6 2.14	10 8.00
<b>2 = Disagree</b>	26 6.57 4.86	97 24.49 23.1	19 4.8 5.9	107 27.02 9.74	33 8.33 14.93	38 9.6 11.18	43 10.86 7.93	20 7.14	9 7.20
	169 11.09	161 10.56	96 6.3	433 28.41	110 7.22	176 11.55	224 14.7	101	42

<b>3 = Do Not Agree or Disagree</b>	31.59	38.33	29.81	39.4	49.77	51.76	41.33	36.07	33.60
<b>4 = Agree</b>	222	74	133	405	59	86	196	116	45
	16.36	5.45	9.8	29.85	4.35	6.34	14.44		
	41.5	17.62	41.3	36.85	26.7	25.29	36.16	41.43	36.00
<b>5 = Strongly Agree</b>	95	16	56	112	6	18	61	34	18
	21.94	3.7	12.93	25.87	1.39	4.16	14.09		
	17.76	3.81	17.39	10.19	2.71	5.29	11.25	12.14	14.40
<b>6 = Prefer Not to Disclose</b>	13	21	7	19	3	7	8	3	1
	14.94	24.14	8.05	21.84	3.45	8.05	9.2		
	2.43	5	2.17	1.73	1.36	2.06	1.48	1.07	0.80
<b>Total</b>	535	420	322	1099	221	340	542	280	125

<b>Table of Q27 by Agency</b>									
<b>Q27 In the last year, the expertise on scientific advisory committees at my agency has:</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Significantly Improved</b>	8	5	5	12	1	1	0	2	4
	20	12.5	12.5	30	2.5	2.5	0		
	1.49	1.18	1.55	1.09	0.45	0.29	0	0.71	3.23
<b>2 = Somewhat Improved</b>	17	6	16	35	4	6	6	6	10
	15.6	5.5	14.68	32.11	3.67	5.5	5.5		
	3.17	1.42	4.97	3.17	1.81	1.76	1.1	2.14	8.06
<b>3 = No Change</b>	153	23	119	325	23	62	133	93	44
	15.38	2.31	11.96	32.66	2.31	6.23	13.37		
	28.54	5.44	36.96	29.44	10.41	18.18	24.36	33.10	35.48
<b>4 = Somewhat Deteriorated</b>	44	95	26	94	37	58	63	26	9
	9.76	21.06	5.76	20.84	8.2	12.86	13.97		
	8.21	22.46	8.07	8.51	16.74	17.01	11.54	9.25	7.26
<b>5 = Significantly Deteriorated</b>	11	163	11	18	43	31	28	14	7
	3.36	49.85	3.36	5.5	13.15	9.48	8.56		
	2.05	38.53	3.42	1.63	19.46	9.09	5.13	4.98	5.65
<b>6 = Don't Know</b>	296	123	140	617	112	181	312	136	48
	14.8	6.15	7	30.85	5.6	9.05	15.6		
	55.22	29.08	43.48	55.89	50.68	53.08	57.14	48.40	38.71
<b>7 = Prefer Not to Disclose</b>	7	8	5	3	1	2	4	4	2
	18.92	21.62	13.51	8.11	2.7	5.41	10.81		

	1.31	1.89	1.55	0.27	0.45	0.59	0.73	1.42	1.61
<b>Total</b>	536	423	322	1104	221	341	546	281	124

<b>Table of Q28a by Agency</b>									
<b>Q28a The level of consideration of political interests hinders the ability of my agency to make science-based decisions.</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	17	6	23	56	2	8	26	26	11
	9.71	3.43	13.14	32	1.14	4.57	14.86		
	3.23	1.42	7.26	5.1	0.9	2.35	4.81	9.25	8.87
<b>2 = Disagree</b>	90	17	80	206	16	23	110	59	23
	13.95	2.64	12.4	31.94	2.48	3.57	17.05		
	17.08	4.02	25.24	18.78	7.24	6.76	20.33	21.00	18.55
<b>3 = Do Not Agree or Disagree</b>	148	46	98	359	34	69	172	82	38
	13.78	4.28	9.12	33.43	3.17	6.42	16.01		
	28.08	10.87	30.91	32.73	15.38	20.29	31.79	29.18	30.65
<b>4 = Agree</b>	172	155	79	373	109	151	173	84	31
	12.88	11.61	5.92	27.94	8.16	11.31	12.96		
	32.64	36.64	24.92	34	49.32	44.41	31.98	29.89	25.00
<b>5 = Strongly Agree</b>	83	190	22	89	59	84	50	26	17
	13.34	30.55	3.54	14.31	9.49	13.5	8.04		
	15.75	44.92	6.94	8.11	26.7	24.71	9.24	9.25	13.71
<b>6 = Prefer Not to Disclose</b>	17	9	15	14	1	5	10	4	4
	20.99	11.11	18.52	17.28	1.23	6.17	12.35		
	3.23	2.13	4.73	1.28	0.45	1.47	1.85	1.42	3.23
<b>Total</b>	527	423	317	1097	221	340	541	281	124

<b>Table of Q28b by Agency</b>									
<b>Q28b The level of consideration of business interests hinders the ability of my agency to make science-based decisions.</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	45	10	12	49	2	9	40	24	13
	21.23	4.72	5.66	23.11	0.94	4.25	18.87		
	8.54	2.37	3.79	4.47	0.91	2.64	7.46	8.57	10.48



<b>2 = Disagree</b>	138	24	81	231	28	32	147	89	29
	16.83	2.93	9.88	28.17	3.41	3.9	17.93		
	26.19	5.69	25.55	21.08	12.73	9.38	27.43	31.79	23.39
<b>3 = Do Not Agree or Disagree</b>	194	58	103	384	64	108	202	83	38
	15.45	4.62	8.2	30.57	5.1	8.6	16.08		
	36.81	13.74	32.49	35.04	29.09	31.67	37.69	29.64	30.65
<b>4 = Agree</b>	94	146	85	326	89	119	106	64	29
	8.82	13.7	7.97	30.58	8.35	11.16	9.94		
	17.84	34.6	26.81	29.74	40.45	34.9	19.78	22.86	23.39
<b>5 = Strongly Agree</b>	40	171	29	90	36	70	37	18	13
	7.95	34	5.77	17.89	7.16	13.92	7.36		
	7.59	40.52	9.15	8.21	16.36	20.53	6.9	6.43	10.48
<b>6 = Prefer Not to Disclose</b>	16	13	7	16	1	3	4	2	2
	23.88	19.4	10.45	23.88	1.49	4.48	5.97		
	3.04	3.08	2.21	1.46	0.45	0.88	0.75	0.71	1.61
<b>Total</b>	527	422	317	1096	220	341	536	280	124

<b>Table of Q28c by Agency</b>									
<b>Q28c The level of consideration of non-governmental organization interests hinders the ability of my agency to make science-based decisions.</b>									
<b>Frequency</b>									
<b>Row Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	36	24	11	54	6	9	41	23	12
	15.86	10.57	4.85	23.79	2.64	3.96	18.06		
	6.86	5.69	3.47	4.93	2.73	2.64	7.65	8.21	9.68
<b>2 = Disagree</b>	167	101	107	308	57	76	196	103	41
	14.24	8.61	9.12	26.26	4.86	6.48	16.71		
	31.81	23.93	33.75	28.1	25.91	22.29	36.57	36.79	33.06
<b>3 = Do Not Agree or Disagree</b>	212	186	107	479	95	151	235	112	41
	12.93	11.34	6.52	29.21	5.79	9.21	14.33		
	40.38	44.08	33.75	43.7	43.18	44.28	43.84	40.00	33.06
<b>4 = Agree</b>	82	64	75	210	53	75	45	33	22
	12.31	9.61	11.26	31.53	7.96	11.26	6.76		
	15.62	15.17	23.66	19.16	24.09	21.99	8.4	11.79	17.74
<b>5 = Strongly Agree</b>	17	37	9	28	8	27	14	6	6
	11.11	24.18	5.88	18.3	5.23	17.65	9.15		
	3.24	8.77	2.84	2.55	3.64	7.92	2.61	2.14	4.84
	11	10	8	17	1	3	5	3	2

<b>6 = Prefer Not to Disclose</b>	17.74	16.13	12.9	27.42	1.61	4.84	8.06		
	2.1	2.37	2.52	1.55	0.45	0.88	0.93	1.07	1.61
<b>Total</b>	525	422	317	1096	220	341	536	280	124

<b>Table of Q28d by Agency</b>									
<b>Q28d The level of consideration of public opinion hinders the ability of my agency to make science-based decisions.</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	45	40	14	63	12	10	47	23	17
	16.19	14.39	5.04	22.66	4.32	3.6	16.91		
	8.57	9.46	4.42	5.76	5.45	2.93	8.79	8.21	13.71
<b>2 = Disagree</b>	196	161	115	397	66	98	242	99	36
	13.73	11.27	8.05	27.8	4.62	6.86	16.95		
	37.33	38.06	36.28	36.29	30	28.74	45.23	35.36	29.03
<b>3 = Do Not Agree or Disagree</b>	191	141	95	415	66	125	181	97	44
	13.9	10.26	6.91	30.2	4.8	9.1	13.17		
	36.38	33.33	29.97	37.93	30	36.66	33.83	34.64	35.48
<b>4 = Agree</b>	69	56	76	173	65	89	54	54	20
	10.33	8.38	11.38	25.9	9.73	13.32	8.08		
	13.14	13.24	23.97	15.81	29.55	26.1	10.09	19.29	16.13
<b>5 = Strongly Agree</b>	13	16	8	33	10	17	6	5	5
	11.21	13.79	6.9	28.45	8.62	14.66	5.17		
	2.48	3.78	2.52	3.02	4.55	4.99	1.12	1.79	4.03
<b>6 = Prefer Not to Disclose</b>	11	9	9	13	1	2	5	2	2
	20	16.36	16.36	23.64	1.82	3.64	9.09		
	2.1	2.13	2.84	1.19	0.45	0.59	0.93	0.71	1.61
<b>Total</b>	525	423	317	1094	220	341	535	280	124

<b>Table of Q29 by Agency</b>									
<b>Q29 The presence of senior decision makers at my agency who come from regulated industry or those with financial interest in regulatory outcomes inappropriately influences the decisions made by the agency.</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
	56	13	30	73	3	12	63	52	17

<b>1 = Strongly Disagree</b>	16.42 10.69	3.81 3.1	8.8 9.55	21.41 6.7	0.88 1.38	3.52 3.54	18.48 11.75		
<b>2 = Disagree</b>	120 15.44 22.9	20 2.57 4.77	81 10.42 25.8	212 27.28 19.45	33 4.25 15.14	48 6.18 14.16	148 19.05 27.61	70 25.00	31 25.20
<b>3 = Do Not Agree or Disagree</b>	216 14.65 41.22	77 5.22 18.38	121 8.21 38.54	471 31.95 43.21	83 5.63 38.07	134 9.09 39.53	203 13.77 37.87	103 36.79	46 37.40
<b>4 = Agree</b>	72 9.34 13.74	137 17.77 32.7	55 7.13 17.52	230 29.83 21.1	54 7 24.77	83 10.77 24.48	87 11.28 16.23	38 13.57	17 13.82
<b>5 = Strongly Agree</b>	39 8.99 7.44	156 35.94 37.23	15 3.46 4.78	81 18.66 7.43	40 9.22 18.35	54 12.44 15.93	29 6.68 5.41	11 3.93	10 8.13
<b>6 = Prefer Not to Disclose</b>	21 20 4.01	16 15.24 3.82	12 11.43 3.82	23 21.9 2.11	5 4.76 2.29	8 7.62 2.36	6 5.71 1.12	6 2.14	2 1.63
<b>Total</b>	524	419	314	1090	218	339	536	280	123

<b>Table of Q30 by Agency</b>									
<b>Q30 Are you able to review, prior to publication, the final drafts of agency communications that are being published under your name and/or that substantially rely on your research?</b>									
<b>Frequency</b>									
<b>Row Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Col Pct</b>									
<b>1 = Yes</b>	362 16.29 68.82	144 6.48 34.87	173 7.79 55.27	601 27.05 55.09	128 5.76 59.26	142 6.39 42.9	409 18.41 75.88	167 59.22	53 43.09
<b>2 = No</b>	19 8.44 3.61	37 16.44 8.96	17 7.56 5.43	67 29.78 6.14	14 6.22 6.48	24 10.67 7.25	20 8.89 3.71	10 3.55	16 13.01
<b>3 = Don't Know</b>	129 9.76 24.52	200 15.13 48.43	106 8.02 33.87	395 29.88 36.21	71 5.37 32.87	155 11.72 46.83	106 8.02 19.67	98 34.75	47 38.21
<b>4 = Prefer Not to Disclose</b>	16 12.8 3.04	32 25.6 7.75	17 13.6 5.43	28 22.4 2.57	3 2.4 1.39	10 8 3.02	4 3.2 0.74	7 2.48	7 5.69
<b>Total</b>	526	413	313	1091	216	331	539	282	123

<b>Table of Q31a by Agency</b>									
<b>Q31a Are you required to obtain agency pre-approval to communicate with journalists?</b>									
<b>Frequency Row Pct Col Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>1 = Yes</b>	445 17.71 84.6	358 14.25 85.04	241 9.59 76.75	513 20.42 46.98	134 5.33 61.47	211 8.4 62.43	250 9.95 46.3	221 78.37	94 75.81
<b>2 = No</b>	9 1.36 1.71	11 1.66 2.61	6 0.9 1.91	344 51.89 31.5	28 4.22 12.84	60 9.05 17.75	174 26.24 32.22	26 9.22	1 0.81
<b>3 = Don't Know</b>	64 9.41 12.17	46 6.76 10.93	59 8.68 18.79	216 31.76 19.78	55 8.09 25.23	61 8.97 18.05	110 16.18 20.37	30 10.64	27 21.77
<b>4 = Prefer Not to Disclose</b>	8 13.33 1.52	6 10 1.43	8 13.33 2.55	19 31.67 1.74	1 1.67 0.46	6 10 1.78	6 10 1.11	5 1.77	2 1.61
<b>Total</b>	526	421	314	1092	218	338	540	282	124

<b>Table of Q31b by Agency</b>									
<b>Q31b Has this affected your ability to communicate your science externally?</b>									
<b>Frequency Row Pct Col Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>1 = Yes</b>	71 16.67 15.96	78 18.31 21.91	38 8.92 15.77	66 15.49 12.92	29 6.81 21.64	52 12.21 24.64	42 9.86 16.8	30 13.64	19 20.43
<b>2 = No</b>	291 18.39 65.39	182 11.5 51.12	154 9.73 63.9	358 22.63 70.06	71 4.49 52.99	109 6.89 51.66	170 10.75 68	151 68.64	53 56.99
<b>3 = Don't Know</b>	63 14.29 14.16	90 20.41 25.28	42 9.52 17.43	77 17.46 15.07	32 7.26 23.88	49 11.11 23.22	38 8.62 15.2	34 15.45	17 18.28
<b>4 = Prefer Not to Disclose</b>	20 35.09 4.49	6 10.53 1.69	7 12.28 2.9	10 17.54 1.96	2 3.51 1.49	1 1.75 0.47	0 0	5 2.27	4 4.30

<b>Total</b>	445	356	241	511	134	211	250	220	93
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<b>Table of Q32 by Agency</b>									
<b>Q32 In the past year, how has your ability to communicate your scientific work to the public and to the media, including the use of social media, changed?</b>									
<b>Frequency Row Pct Col Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>1 = Significantly Improved</b>	5 14.29 0.96	4 11.43 0.95	3 8.57 0.96	12 34.29 1.1	1 2.86 0.46	2 5.71 0.59	4 11.43 0.74	2 0.71	3 2.44
<b>2 = Somewhat Improved</b>	9 5 1.72	3 1.67 0.71	10 5.56 3.18	107 59.44 9.83	5 2.78 2.31	6 3.33 1.78	31 17.22 5.75	3 1.06	3 2.44
<b>3 = No Change</b>	319 14.43 61.11	152 6.88 36.19	195 8.82 62.1	696 31.49 63.91	101 4.57 46.76	168 7.6 49.85	291 13.17 53.99	176 62.41	62 50.41
<b>4 = Somewhat Deteriorated</b>	74 10.54 14.18	117 16.67 27.86	23 3.28 7.32	119 16.95 10.93	68 9.69 31.48	86 12.25 25.52	142 20.23 26.35	48 17.02	18 14.63
<b>5 = Significantly Deteriorated</b>	24 10.3 4.6	72 30.9 17.14	14 6.01 4.46	29 12.45 2.66	20 8.58 9.26	25 10.73 7.42	29 12.45 5.38	14 4.96	9 7.32
<b>6 = Don't Know</b>	82 16.6 15.71	60 12.15 14.29	63 12.75 20.06	118 23.89 10.84	21 4.25 9.72	46 9.31 13.65	39 7.89 7.24	37 13.12	26 21.14
<b>7 = Prefer Not to Disclose</b>	9 19.15 1.72	12 25.53 2.86	6 12.77 1.91	8 17.02 0.73	0 0 0	4 8.51 1.19	3 6.38 0.56	2 0.71	2 1.63
<b>Total</b>	522	420	314	1089	216	337	539	282	123

<b>Table of Q33 by Agency</b>									
<b>Q33 My agency adheres to its scientific integrity policy (or statement of commitment to scientific integrity).</b>									
<b>Frequency Row Pct Col Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
	17	30	3	25	7	14	13	3	10

<b>1 = Strongly Disagree</b>	13.82	24.39	2.44	20.33	5.69	11.38	10.57		
	3.33	7.19	0.96	2.31	3.26	4.18	2.41	1.06	8.06
<b>2 = Disagree</b>	16	70	14	53	22	41	18	16	7
	6.2	27.13	5.43	20.54	8.53	15.89	6.98		
	3.14	16.79	4.5	4.9	10.23	12.24	3.34	5.67	5.65
<b>3 = Do Not Agree or Disagree</b>	25	69	36	106	36	52	33	32	10
	6.17	17.04	8.89	26.17	8.89	12.84	8.15		
	4.9	16.55	11.58	9.8	16.74	15.52	6.12	11.35	8.06
<b>4 = Agree</b>	234	109	149	518	97	140	251	119	46
	13.87	6.46	8.83	30.71	5.75	8.3	14.88		
	45.88	26.14	47.91	47.87	45.12	41.79	46.57	42.20	37.10
<b>5 = Strongly Agree</b>	155	35	60	178	23	37	204	76	21
	19.02	4.29	7.36	21.84	2.82	4.54	25.03		
	30.39	8.39	19.29	16.45	10.7	11.04	37.85	26.95	16.94
<b>6 = Don't Know</b>	59	95	45	199	29	50	20	35	28
	10.54	16.96	8.04	35.54	5.18	8.93	3.57		
	11.57	22.78	14.47	18.39	13.49	14.93	3.71	12.41	22.58
<b>7 = Prefer Not to Disclose</b>	4	9	4	3	1	1	0	1	2
	16	36	16	12	4	4	0		
	0.78	2.16	1.29	0.28	0.47	0.3	0	0.35	1.61
<b>Total</b>	510	417	311	1082	215	335	539	282	124

<b>Table of Q34 by Agency</b>									
<b>Q34 I have received adequate training regarding the contents and procedures in my agency's scientific integrity policy (or statement of commitment to scientific integrity).</b>									
<b>Frequency</b>									
<b>Row Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	19	13	16	64	6	15	3	13	18
	11.45	7.83	9.64	38.55	3.61	9.04	1.81		
	3.73	3.11	5.18	5.92	2.79	4.46	0.56	4.61	14.52
<b>2 = Disagree</b>	52	58	56	318	38	66	18	30	28
	7.75	8.64	8.35	47.39	5.66	9.84	2.68		
	10.22	13.88	18.12	29.42	17.67	19.64	3.34	10.64	22.58
<b>3 = Do Not Agree or Disagree</b>	76	76	71	271	35	65	26	34	21
	11.11	11.11	10.38	39.62	5.12	9.5	3.8		
	14.93	18.18	22.98	25.07	16.28	19.35	4.82	12.06	16.94
<b>4 = Agree</b>	252	206	128	351	113	142	303	132	39
	14.86	12.15	7.55	20.7	6.66	8.37	17.87		



Row Pct Col Pct									Energy Agencies
<b>1 = Be willing to come forward. I trust that the agency would fairly assess and address the issue.</b>	230	80	120	395	48	90	292	91	38
	16.12	5.61	8.41	27.68	3.36	6.31	20.46		
	45.01	19.18	38.96	36.68	22.33	27.03	54.38	32.38	31.40
<b>2 = Be willing to come forward, although I do not trust that the agency would fairly assess and address the issue.</b>	89	136	67	302	94	118	126	101	32
	8.31	12.7	6.26	28.2	8.78	11.02	11.76		
	17.42	32.61	21.75	28.04	43.72	35.44	23.46	35.94	26.45
<b>3 = Not feel comfortable coming forward. I do not trust that the agency would fairly assess and address the issue.</b>	38	80	33	68	30	36	27	19	14
	11.05	23.26	9.59	19.77	8.72	10.47	7.85		
	7.44	19.18	10.71	6.31	13.95	10.81	5.03	6.76	11.57
<b>4 = Not feel comfortable coming forward, although I do trust that the agency would fairly assess and address the issue.</b>	30	8	14	43	1	8	20	14	6
	20.55	5.48	9.59	29.45	0.68	5.48	13.7		
	5.87	1.92	4.55	3.99	0.47	2.4	3.72	4.98	4.96
<b>5 = Not feel comfortable coming forward because I would fear suffering retaliation for reporting the violation.</b>	45	50	24	74	18	37	33	16	14
	14.33	15.92	7.64	23.57	5.73	11.78	10.51		
	8.81	11.99	7.79	6.87	8.37	11.11	6.15	5.69	11.57



<b>6 = Don't Know</b>	68	52	42	176	20	36	35	34	15
	14.11	10.79	8.71	36.51	4.15	7.47	7.26		
	13.31	12.47	13.64	16.34	9.3	10.81	6.52	12.10	12.40
<b>7 = Prefer Not to Disclose</b>	11	11	8	19	4	8	4	6	2
	14.67	14.67	10.67	25.33	5.33	10.67	5.33		
	2.15	2.64	2.6	1.76	1.86	2.4	0.74	2.14	1.65
<b>Total</b>	511	417	308	1077	215	333	537	281	121

<b>Table of Q37 by Agency</b>									
<i>[All agencies, except for FDA, Census Bureau and NHTSA]</i>									
<b>Q37 I have been asked or told to omit the phrase "climate change" from my work.</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	117	37	0	296	10	56	69	59	30
	17.36	5.49	0	43.92	1.48	8.31	10.24		
	23.12	8.87	.	27.48	4.65	16.87	12.87	21.00	24.79
<b>2 = Disagree</b>	165	95	0	435	53	134	195	108	33
	13.6	7.83	0	35.86	4.37	11.05	16.08		
	32.61	22.78	.	40.39	24.65	40.36	36.38	38.43	27.27
<b>3 = Do Not Agree or Disagree</b>	178	121	0	215	49	80	142	63	18
	20.51	13.94	0	24.77	5.65	9.22	16.36		
	35.18	29.02	.	19.96	22.79	24.1	26.49	22.42	14.88
<b>4 = Agree</b>	16	84	0	88	62	38	83	27	23
	3.9	20.49	0	21.46	15.12	9.27	20.24		
	3.16	20.14	.	8.17	28.84	11.45	15.49	9.61	19.01
<b>5 = Strongly Agree</b>	9	63	0	20	38	21	29	18	12
	4.43	31.03	0	9.85	18.72	10.34	14.29		
	1.78	15.11	.	1.86	17.67	6.33	5.41	6.41	9.92
<b>6 = Prefer Not to Disclose</b>	21	17	0	23	3	3	18	6	5
	22.11	17.89	0	24.21	3.16	3.16	18.95		
	4.15	4.08	.	2.14	1.4	0.9	3.36	2.14	4.13
<b>Total</b>	506	417	0	1077	215	332	536	281	121

<b>Table of Q38a by Agency</b>									
<i>[All agencies, except for FDA, Census Bureau and NHTSA]</i>									
<b>Q38a I have been asked or told to avoid work on climate change.</b>									

Frequency Row Pct Col Pct	CDC	EPA	FDA	NOAA	NPS	USFWS	USGS	USDA	Energy Agencies
<b>1 = Strongly Disagree</b>	119 16.69 23.52	35 4.91 8.41	0 0 .	321 45.02 29.81	23 3.23 10.7	58 8.13 17.47	64 8.98 12.01	64 22.78	30 24.59
<b>2 = Disagree</b>	165 12.39 32.61	96 7.21 23.08	0 0 .	482 36.19 44.75	90 6.76 41.86	146 10.96 43.98	219 16.44 41.09	105 37.37	32 26.23
<b>3 = Do Not Agree or Disagree</b>	184 18.53 36.36	153 15.41 36.78	0 0 .	220 22.16 20.43	63 6.34 29.3	102 10.27 30.72	163 16.41 30.58	80 28.47	31 25.41
<b>4 = Agree</b>	16 6.3 3.16	79 31.1 18.99	0 0 .	29 11.42 2.69	25 9.84 11.63	20 7.87 6.02	59 23.23 11.07	18 6.41	16 13.11
<b>5 = Strongly Agree</b>	6 6.25 1.19	37 38.54 8.89	0 0 .	9 9.38 0.84	11 11.46 5.12	5 5.21 1.51	16 16.67 3	8 2.85	9 7.38
<b>6 = Prefer Not to Disclose</b>	16 22.22 3.16	16 22.22 3.85	0 0 .	16 22.22 1.49	3 4.17 1.4	1 1.39 0.3	12 16.67 2.25	6 2.14	4 3.28
<b>Total</b>	506	416	0	1077	215	332	533	281	122

<b>Table of Q38b by Agency</b>									
<i>[All agencies, except for FDA, Census Bureau and NHTSA]</i>									
<b>Q38b This has adversely impacted my effectiveness at my job in my agency.</b>									
Frequency Row Pct Col Pct	CDC	EPA	FDA	NOAA	NPS	USFWS	USGS	USDA	Energy Agencies
<b>1 = Strongly Disagree</b>	0 0 0	1 25 0.86	0 0 .	0 0 0	0 0 0	0 0 0	3 75 4	0 0.00	0 0.00
<b>2 = Disagree</b>	5 10.87 22.73	13 28.26 11.21	0 0 .	4 8.7 10.53	2 4.35 5.56	3 6.52 12	13 28.26 17.33	3 11.54	4 16.00
<b>3 = Do Not Agree or Disagree</b>	7 7.45 31.82	30 31.91 25.86	0 0 .	10 10.64 26.32	16 17.02 44.44	5 5.32 20	19 20.21 25.33	6 23.08	4 16.00

<b>4 = Agree</b>	6	49	0	17	9	11	26	11	12
	4.41	36.03	0	12.5	6.62	8.09	19.12		
	27.27	42.24	.	44.74	25	44	34.67	42.31	48.00
<b>5 = Strongly Agree</b>	3	22	0	7	9	6	14	6	5
	4.41	32.35	0	10.29	13.24	8.82	20.59		
	13.64	18.97	.	18.42	25	24	18.67	23.08	20.00
<b>6 = Prefer Not to Disclose</b>	1	1	0	0	0	0	0	0	0
	50	50	0	0	0	0	0		
	4.55	0.86	.	0	0	0	0	0.00	0.00
<b>Total</b>	22	116	0	38	36	25	75	26	25

<b>Table of Q39 by Agency</b>									
<i>[All agencies, except for FDA, Census Bureau and NHTSA]</i>									
<b>Q39 I have avoided working on climate change or using the phrase “climate change,” though I was not explicitly told to avoid them.</b>									
<b>Frequency</b>									
<b>Row Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Col Pct</b>									
<b>1 = Strongly Disagree</b>	117	35	0	283	26	70	57	51	32
	17.49	5.23	0	42.3	3.89	10.46	8.52		
	23.17	8.41	.	26.3	12.09	21.08	10.69	18.28	26.89
<b>2 = Disagree</b>	143	99	0	378	83	120	156	86	27
	13.11	9.07	0	34.65	7.61	11	14.3		
	28.32	23.8	.	35.13	38.6	36.14	29.27	30.82	22.69
<b>3 = Do Not Agree or Disagree</b>	200	138	0	218	50	86	145	74	26
	21.51	14.84	0	23.44	5.38	9.25	15.59		
	39.6	33.17	.	20.26	23.26	25.9	27.2	26.52	21.85
<b>4 = Agree</b>	20	100	0	162	46	50	142	43	24
	3.44	17.21	0	27.88	7.92	8.61	24.44		
	3.96	24.04	.	15.06	21.4	15.06	26.64	15.41	20.17
<b>5 = Strongly Agree</b>	7	24	0	17	9	5	27	20	7
	6.25	21.43	0	15.18	8.04	4.46	24.11		
	1.39	5.77	.	1.58	4.19	1.51	5.07	7.17	5.88
<b>6 = Prefer Not to Disclose</b>	18	20	0	18	1	1	6	5	3
	25.35	28.17	0	25.35	1.41	1.41	8.45		
	3.56	4.81	.	1.67	0.47	0.3	1.13	1.79	2.52
<b>Total</b>	505	416	0	1076	215	332	533	279	119





<b>Total</b>	0	0	0	0	0	0	0	240
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<b>Table of Q44b by Agency</b>								
<i>[USDA only: ARS / ERS / NIFA / NASS]</i>								
<b>Q44b This has hampered cross-departmental scientific coordination and collaboration and made it more difficult for my agency to fulfill its science-based mission.</b>								
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>
<b>Row Pct</b>								
<b>Col Pct</b>								
<b>2 = Disagree</b>	0	0	0	0	0	0	0	2
	0	0	0	0	0	0	0	
	.	.	.	.	.	.	.	14.29
<b>3 = Do Not Agree or Disagree</b>	0	0	0	0	0	0	0	6
	0	0	0	0	0	0	0	
	.	.	.	.	.	.	.	42.86
<b>4 = Agree</b>	0	0	0	0	0	0	0	4
	0	0	0	0	0	0	0	
	.	.	.	.	.	.	.	28.57
<b>5 = Strongly Agree</b>	0	0	0	0	0	0	0	2
	0	0	0	0	0	0	0	
	.	.	.	.	.	.	.	14.29
<b>Total</b>	0	0	0	0	0	0	0	14

<b>Table of Q50 by Agency</b>									
<b>Q50 What is your current grade level?</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = GS-11 or lower</b>	51	25	8	103	110	115	89	32	5
	9.27	4.55	1.45	18.73	20	20.91	16.18		
	10.02	5.98	2.61	9.58	51.16	34.53	16.67	11.47	4.20
<b>2 = GS-12 and above</b>	337	374	254	759	104	213	427	222	91
	11.86	13.16	8.94	26.72	3.66	7.5	15.03		
	66.21	89.47	82.74	70.6	48.37	63.96	79.96	79.57	76.47
	42	0	11	2	0	0	0	0	0
	76.36	0	20	3.64	0	0	0		

<b>3 = Commissioned Corps</b>	8.25	0	3.58	0.19	0	0	0	0.00	0.00
<b>4 = Student</b>	2 25 0.39	0 0 0	2 25 0.65	4 50 0.37	0 0 0	0 0 0	0 0 0	0 0.00	0 0.00
<b>5 = Fellow</b>	21 55.26 4.13	1 2.63 0.24	6 15.79 1.95	1 2.63 0.09	0 0 0	0 0 0	1 2.63 0.19	8 2.87	8 6.72
<b>6 = Visiting Scientist</b>	0 0 0	0 0 0	0 0 0	5 100 0.47	0 0 0	0 0 0	0 0 0	0 0.00	0 0.00
<b>7 = Contractor</b>	34 14.91 6.68	0 0 0	11 4.82 3.58	168 73.68 15.63	0 0 0	0 0 0	7 3.07 1.31	7 2.51	7 0.06
<b>8 = Other</b>	10 24.39 1.96	4 9.76 0.96	4 9.76 1.3	15 36.59 1.4	0 0 0	0 0 0	6 14.63 1.12	1 0.36	0 0.00
<b>9 = Prefer Not to Disclose</b>	12 14.46 2.36	14 16.87 3.35	11 13.25 3.58	18 21.69 1.67	1 1.2 0.47	5 6.02 1.5	4 4.82 0.75	9 3.23	8 6.72
<b>Total</b>	509	418	307	1075	215	333	534	279	119

<b>Table of Q51 by Agency</b>									
<b>Q51 How long have you been working at your agency?</b>									
<b>Frequency Row Pct Col Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>1 = Less than 3 years</b>	103 18.33 20.24	61 10.85 14.59	60 10.68 19.54	122 21.71 11.33	23 4.09 10.7	49 8.72 14.76	57 10.14 10.67	45 16.13	30 25.42
<b>2 = 3-5 years</b>	58 15.3 11.39	23 6.07 5.5	51 13.46 16.61	90 23.75 8.36	18 4.75 8.37	30 7.92 9.04	46 12.14 8.61	27 9.68	31 26.27
<b>3 = 6-10 years</b>	89 13.03 17.49	67 9.81 16.03	67 9.81 21.82	194 28.4 18.01	55 8.05 25.58	59 8.64 17.77	80 11.71 14.98	34 12.19	32 27.12
<b>4 = 11-15 years</b>	69 15.2	34 7.49	33 7.27	161 35.46	34 7.49	34 7.49	49 10.79	27	8

	13.56	8.13	10.75	14.95	15.81	10.24	9.18	9.68	6.78
<b>5 = More than 15 years</b>	180	221	90	501	84	157	297	143	14
	10.51	12.91	5.26	29.26	4.91	9.17	17.35		
	35.36	52.87	29.32	46.52	39.07	47.29	55.62	51.25	11.86
<b>6 = Prefer Not to Disclose</b>	10	12	6	9	1	3	5	3	3
	16.95	20.34	10.17	15.25	1.69	5.08	8.47		
	1.96	2.87	1.95	0.84	0.47	0.9	0.94	1.08	2.54
<b>Total</b>	509	418	307	1077	215	332	534	279	118

<b>Table of Q52 by Agency</b>									
<b>Q52 Have you ever worked for regulated industry or a group representing them?</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Yes</b>	37	107	81	58	19	33	35	16	20
	9.02	26.1	19.76	14.15	4.63	8.05	8.54		
	7.27	25.6	26.47	5.39	8.84	9.91	6.55	5.73	16.95
<b>2 = No</b>	467	305	220	1005	195	300	496	260	97
	13.74	8.98	6.47	29.58	5.74	8.83	14.6		
	91.75	72.97	71.9	93.4	90.7	90.09	92.88	93.19	82.20
<b>3 = Prefer Not to Disclose</b>	5	6	5	13	1	0	3	3	1
	12.82	15.38	12.82	33.33	2.56	0	7.69		
	0.98	1.44	1.63	1.21	0.47	0	0.56	1.08	0.85
<b>Total</b>	509	418	306	1076	215	333	534	279	118

<b>Table of Q53 by Agency</b>									
<b>Q53 What is the highest level of education you have completed?</b>									
<b>Frequency</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Row Pct</b>									
<b>Col Pct</b>									
<b>1 = Bachelor's Degree</b>	29	75	31	251	33	59	46	12	18
	5.12	13.25	5.48	44.35	5.83	10.42	8.13		
	5.7	17.99	10.16	23.31	15.35	17.72	8.61	4.30	15.25
<b>2 = Master's Degree</b>	150	195	47	408	112	191	165	40	59
	10.77	14	3.37	29.29	8.04	13.71	11.84		
	29.47	46.76	15.41	37.88	52.09	57.36	30.9	14.34	50.00
<b>3 = PhD</b>	235	128	177	395	66	72	316	217	34



	14.15 46.17	7.71 30.7	10.66 58.03	23.78 36.68	3.97 30.7	4.33 21.62	19.02 59.18	77.78	28.81
<b>4 = MD</b>	70 63.06 13.75	1 0.9 0.24	34 30.63 11.15	3 2.7 0.28	0 0 0	1 0.9 0.3	2 1.8 0.37	0 0.00	0 0.00
<b>5 = JD</b>	3 15.79 0.59	7 36.84 1.68	0 0 0	2 10.53 0.19	1 5.26 0.47	3 15.79 0.9	1 5.26 0.19	0 0.00	2 1.69
<b>6 = DVM</b>	7 38.89 1.38	0 0 0	5 27.78 1.64	0 0 0	0 0 0	3 16.67 0.9	0 0 0	3 1.08	0 0.00
<b>7 = Other</b>	4 21.05 0.79	1 5.26 0.24	6 31.58 1.97	6 31.58 0.56	2 10.53 0.93	0 0 0	0 0 0	0 0.00	0 0.00
<b>8 = Prefer Not to Disclose</b>	11 18.33 2.16	10 16.67 2.4	5 8.33 1.64	12 20 1.11	1 1.67 0.47	4 6.67 1.2	4 6.67 0.75	7 2.51	5 4.24
<b>Total</b>	509	417	305	1077	215	333	534	279	118

<b>Table of Q54_1 by Agency</b>									
<b>Q54_1 White, Caucasian</b>									
<b>Frequency</b>									
<b>Row Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Col Pct</b>									
<b>1 = Selected</b>	338 11 100	328 10.68 100	193 6.28 100	906 29.49 100	190 6.18 100	285 9.28 100	479 15.59 100	227 100.00	80 100.00
<b>Total</b>	338	328	193	906	190	285	479	227	80

<b>Table of Q54_2 by Agency</b>									
<b>Q54_2 Hispanic or Latino/a</b>									
<b>Frequency</b>									
<b>Row Pct</b>	<b>CDC</b>	<b>EPA</b>	<b>FDA</b>	<b>NOAA</b>	<b>NPS</b>	<b>USFWS</b>	<b>USGS</b>	<b>USDA</b>	<b>Energy Agencies</b>
<b>Col Pct</b>									
<b>1 = Selected</b>	24 19.05 100	18 14.29 100	16 12.7 100	18 14.29 100	8 6.35 100	13 10.32 100	14 11.11 100	8 100.00	3 100.00



Row Pct									Energy Agencies
Col Pct									
<b>1 = Selected</b>	8	10	4	13	2	6	5	1	1
	15.38	19.23	7.69	25	3.85	11.54	9.62		
	100	100	100	100	100	100	100	100.00	100.00
<b>Total</b>	8	10	4	13	2	6	5	1	1

<b>Table of Q54_7 by Agency</b>									
<b>Q54_7 Prefer not to disclose</b>									
Frequency									Energy Agencies
Row Pct	CDC	EPA	FDA	NOAA	NPS	USFWS	USGS	USDA	
Col Pct									
<b>1 = Selected</b>	50	50	47	91	15	22	35	31	21
	13.62	13.62	12.81	24.8	4.09	5.99	9.54		
	100	100	100	100	100	100	100	100.00	100.00
<b>Total</b>	50	50	47	91	15	22	35	31	21

<b>Table of Q55 by Agency</b>									
<b>Q55 What is your gender?</b>									
Frequency									Energy Agencies
Row Pct	CDC	EPA	FDA	NOAA	NPS	USFWS	USGS	USDA	
Col Pct									
<b>1 = Male</b>	187	203	156	676	112	185	351	161	60
	8.82	9.58	7.36	31.89	5.28	8.73	16.56		
	36.81	48.8	51.15	62.88	52.09	55.56	65.73	57.71	51.28
<b>2 = Female</b>	280	180	118	330	88	126	161	87	36
	19.54	12.56	8.23	23.03	6.14	8.79	11.24		
	55.12	43.27	38.69	30.7	40.93	37.84	30.15	31.18	30.77
<b>3 = Nonbinary</b>	3	2	0	2	2	1	2	0	1
	20	13.33	0	13.33	13.33	6.67	13.33		
	0.59	0.48	0	0.19	0.93	0.3	0.37	0.00	0.85
<b>4 = Prefer Not to Disclose</b>	38	31	31	67	13	21	20	31	20
	13.87	11.31	11.31	24.45	4.74	7.66	7.3		
	7.48	7.45	10.16	6.23	6.05	6.31	3.75	11.11	17.09
<b>Total</b>	508	416	305	1075	215	333	534	279	117